# TABLE OF CONTENTS

## Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our Vision, Mission and Values</td>
<td>1</td>
</tr>
<tr>
<td>From Our President</td>
<td>2</td>
</tr>
<tr>
<td>AIA Membership</td>
<td>3</td>
</tr>
<tr>
<td>2015 International Aromatherapy Conference and Wellness Expo</td>
<td>4</td>
</tr>
<tr>
<td>Annual Meeting</td>
<td>5</td>
</tr>
<tr>
<td>Conference Summary and Financial Overview</td>
<td>6</td>
</tr>
<tr>
<td>Thanks to Our Volunteers</td>
<td>7</td>
</tr>
<tr>
<td>Thanks to Our Sponsors</td>
<td>110</td>
</tr>
<tr>
<td>Looking Ahead</td>
<td>11</td>
</tr>
</tbody>
</table>
Our Vision

The AIA is a leading international aromatherapy organization making aromatherapy a readily accessible and respected holistic healing modality.

Our Mission

AIA unites aromatherapists from around the world to advance research and professionalism within the aromatherapy industry. As a result the public has the option for a safe, natural and complementary form of health care.

Our Values

We believe:

- Essential oil therapy is a scientifically proven healing modality that should be accessible to everyone.
- Through continued solid scientific research, we expand the understanding of essential oil therapy and its effect on mind, body and spirit.
- Through professional and responsible use of essential oil therapy, clinical aromatherapists are equipped to integrate with the medical community.
- Through standardizing aromatherapy education and qualifying criteria in North America we create a foundation of professionalism and common lines of communication with other health care professionals and regulatory agencies throughout the world.
- By supporting earth friendly harvesting and processing practices of aromatic plants we bring greater health to the Earth and her people.
From Our President

The year began with plans for the International Aromatherapy Conference and Wellness Expo in full swing. The Conference Committee spent many hours weekly on this project. It culminated with a well-received conference held in Denver, Colorado attended by over 160 people. Excellent speakers provided timely topics and there was good support from the vendors. This was our project highlight for 2015.

We had an influx of 96 new members and most members renewed in 2015.

The committees of Publications, Fundraising, Research and Education were active and supported the mission of AIA in an exemplary manner.

2015 Highlights of Achievements:

- Increased membership by 38%.
- Revamped and expanded our Research Database.
- Approved the Holistic Care Professional School of Kobe, Japan, for our list of Recognized Aromatherapy Schools.
- Joined with Wake Forest Baptist Medical Center in a national aromatherapy research program, currently in progress.
- Updated “Find an Aromatherapist” program.

Raphael d’Angelo, MD
President, AIA
AIA Membership

Who is AIA?

AIA is a membership based organization made up of a very special group of people. Their desire is to serve nature’s purpose in assisting with the health and wellness of all sentient beings. People from all walks of life come together with this common purpose and serve at different levels of membership.

Membership as of December 31, 2015

<table>
<thead>
<tr>
<th>MEMBERSHIP LEVEL</th>
<th># OF MEMBERS</th>
<th>% ANNUAL INCREASE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Honorary</td>
<td>7</td>
<td>2%</td>
</tr>
<tr>
<td>Clinical</td>
<td>10</td>
<td>3%</td>
</tr>
<tr>
<td>Professional</td>
<td>185</td>
<td>53%</td>
</tr>
<tr>
<td>Associate</td>
<td>135</td>
<td>39%</td>
</tr>
<tr>
<td>Business (1 member)</td>
<td>6</td>
<td>3%</td>
</tr>
<tr>
<td>Business (5 members)</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Total Memberships</td>
<td>344</td>
<td></td>
</tr>
<tr>
<td>Total Members</td>
<td>348</td>
<td></td>
</tr>
<tr>
<td>Membership Goal - 12/31/15</td>
<td>345</td>
<td></td>
</tr>
</tbody>
</table>

Being right on target with our strategic goal of 345 members, the AIA continues to be a forerunner in professional organizations for aromatherapists. Many members are graduates of AIA Recognized Aromatherapy Schools. Others are associated with cooperative organizations and businesses. All come together with a love of aromatherapy and the desire to serve the health and well-being of people and animals through the power of nature’s medicine; essential oil therapy.
2015 International Aromatherapy Conference and Wellness Expo

Uniting aromatherapists from around the world, the AIA held its Fifth Biennial International Aromatherapy Conference and Wellness Expo in the mile-high city of Denver, Colorado. Aromatherapists and aromatherapy enthusiasts came from the USA, Canada, Ecuador, France, England, Italy and South Africa to share, learn and grow.

This year’s theme Creating Higher Standards for Aromatherapy created a unique and in-depth educational forum which provided a cornucopia of exciting new information, experiences and skills from the many disciplines within the expanse of aromatherapy. Over 20 educational presentations were offered ranging in topic from Essential Oil Myths and Marketing Hype to a hospital panel: Integrating Aromatherapy into a Clinical Setting.
Annual Meeting

The Annual Members’ Meeting was held at the conference. Progress and strategies were discussed; elections for new board members were held; the future 2016 board was sworn in, and awards were presented.

Swearing in of the AIA 2016 Board

[Image: President, Raphael d’Angelo swearing in the 2016 AIA Board. Board Members present: Nancy d’Angelo, Lora Cantele, Colleen Thompson, Paula Begel, Fai Chan. Not present: Carol Scheidel, Trey Anderson, Cary Caster, and Inga Wieser.]

AIA 2015 Annual Award Highlights

[AIA Lifetime Achievement Award Recipient Jane Buckle, PhD

AIA Founders Award Recipient Bridget Kelley]
Sponsors, Supporters and Financial Overview

The 2015 International Aromatherapy Conference and Wellness Expo brought in 11 Sponsors, 18 Exhibitors, and record attendance for a 20% increase in financial support for the AIA conference making it the most profitable conference yet.

Summary and special offerings provided added opportunities for attendees:

- Total attendees were 163, with 23 Speakers and 21 Educational Sessions.
- The NCBTMB approved CE hours for massage therapist attendees.
- The American Holistic Nurses Association awarded an admission coupon at their conference to one of the attendees.
- The American College of Healthcare Sciences awarded an attendance scholarship to one of its outstanding aromatherapy students.
- Key speakers offered their books for purchase which proved to be a huge success.

2015 Financial Overview

The financial information shown here represents an overview of our financial position. Our income continues to grow from year to year thanks to our sponsors, supporters and volunteers.

**Total Assets**
$82,700

**Total Liabilities**
$287

**Total Unrestricted Net Assets**
$68,464

**Total Change in Net Assets**
$14,441

**Cash and Cash Equivalents Year End**
$71,938
Thanks to Our Volunteers

As AIA is a 501(c)3 non-profit organization, it has been the focus of the board to optimize financial resources by tapping into the enthusiastic member base for volunteers. The AIA is almost exclusively run by volunteers. It is the dedicated service of those volunteers that have made AIA the leading aromatherapy organization that it is today.

2015 Board Members

Raphael d’Angelo, MD
President

Nancy Graves, MBA CA MMC - Vice President

Colleen Thompson, RA EOT - Secretary

Beverly Day MBA CFE RA - Exec Director - Treasurer, Immediate Past President

Carol Scheidel RN, CCAP - Director

Betty Surette BSN, CCAP, LMT, CHPN Director

Cary Caster LMT, CA - Director

Nancy d’Angelo CA - Director

Joan Price-McLaughlin BA, CA - Director

*The price of success is hard work, dedication to the job at hand, and the determination that whether we win or lose, we have applied the best of ourselves to the task at hand.*

Vince Lombardi
Committee Members
Committee members are an active extension of the Board of Directors.

<table>
<thead>
<tr>
<th>Conference</th>
<th>Education</th>
<th>Fundraising</th>
<th>Publications</th>
<th>Research</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridget Kelley</td>
<td>Marilyn Addison</td>
<td>Nancy Graves</td>
<td>Bev Day</td>
<td>Rodney Schwan</td>
</tr>
<tr>
<td>Julie Streeter</td>
<td>Paula Begel</td>
<td>Cary Caster</td>
<td>Paula Begel</td>
<td>Linda Ann Kahn</td>
</tr>
<tr>
<td>Paula Begel</td>
<td>Cary Caster</td>
<td>Bev Day</td>
<td>Robin Kessler</td>
<td>Julie M. Jones</td>
</tr>
<tr>
<td>Nancy d’Angelo</td>
<td>Raphael d’Angelo</td>
<td></td>
<td>Barbara Piazza</td>
<td>Austine McCarthy</td>
</tr>
<tr>
<td>Bev Day</td>
<td>Lynn Murray</td>
<td></td>
<td></td>
<td>Diane Stredny</td>
</tr>
<tr>
<td>Joan Price- McLaughlin</td>
<td>Joan Price-</td>
<td></td>
<td></td>
<td>Carol Scheidel</td>
</tr>
<tr>
<td>McLaughlin</td>
<td>McLaughlin</td>
<td></td>
<td></td>
<td>Linda Weihbrecht</td>
</tr>
<tr>
<td>Debrah Zepf</td>
<td></td>
<td></td>
<td></td>
<td>Inga Wieser</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School Review</th>
<th>Marilyn Addison</th>
<th>Bev Day</th>
<th>Raphael d’Angelo</th>
</tr>
</thead>
</table>

Hospital Working Group
- Linda Weihbrecht
- Julie M. Jones
- Austine McCarthy
- Carol Scheidel
- Betty Surette
Representatives

The AIA Representatives are our outreach volunteers who serve their communities, build membership and promote educational opportunities for the public.

US Representatives
Stephanie Veilleux-Welch, CA - National Representative
Amy Lechner ND, CA - Pennsylvania State Representative
Erica Schveighoffer - Massachusetts State Representative
Jodi Baglien - Midwest Region Representative
Leiann Phenea King, MH - Utah State Representative
Mary Ellen Dorey, RA - Texas State Representative
Nancy Graves, MBA, CA - Mountain Region Representative
Paula Schmid Begel, LMT, NCBTMB, PTA - New York State Representative
Robin B. Kessler, CA - New Jersey State Representative
Rodney Schwan - Pacific Region Representative

International Representatives
Gergely Hollódi, LMP, CA - Central-Eastern Europe Representative
Stefania Borrelli - International Representative – Ottawa, Ontario -CANADA

Teleseminar Speakers
Education is a key element in the mission of AIA. Our volunteer educators provide high quality information to our members and the public through monthly teleseminars.

Rodney Schwan, HHAP, CMT - Evidence Based Cognitive Alertness and Aromatherapy
Terese M Miller DOM, CA, MFA - AROMA-QI THERAPY: Ancient Chinese Five Element Energetics Expressed in Aromatic Blending, Part 2
Eric Scott Bresselsmith - Essential Oil: Artisan Distiller’s Perspective
Mandy Savard Alston - 4 Ways to Boost Your Business NOW!
Rebecca Park Totilo, CA - Publish to Profit: How to write a bestselling book and promote your aromatherapy business
Raphael d’Angelo, MD and Nancy d'Angelo, CCA - Pathophysiology for the Clinical Aromatherapist
Mindy Green - The Magic, Mystery and Science of Rose
Leiann King, MH, CA, CHI, MOM - Aromatic Iridology™
Maria-Dolores Trujillo, CTN, CNJP, CNC, CA - Benefits of Essential Oils on the Skin
Sara Jo Holmes BS, RA, LMT, NCTMB - Beyond Aromatherapy: Expand Your Practice
Looking Ahead

Staying true to our vision and mission we continually strive to improve our operations with serving the public in mind. Our strategic plan for 2016 is to focus on expanding income, education and research. By growing and expanding AIAs capabilities, the organization will have a stronger financial position to challenge its goals and support programs for its members and the public.
Company Information

Alliance of International Aromatherapists
9956 W. Remington Place – Unit A10
Littleton, CO 80128
877-531-6377

www.Alliance-Aromatherapists.org